

# **CRITERION 5 – STUDENT SUPPORT AND PROGRESSION**

| METRIC    | PARTICULAR   |
|-----------|--|
| 5.1.4     | The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases |
|           | 1. Implementation of guidelines of statutory/regulatory bodies   |
|           | 2. Organisation wide awareness and undertakings on policies with zero tolerance  |
|           | 3. Mechanisms for submission of online/offline students' grievances  |
|           | 4. Timely redressal of the grievances through appropriate committees   |
|           | Options:  A. All of the above  B. 3 of the above   |
|           | <ul><li>C. 2 of the above</li><li>D. 1 of the above</li><li>E. None of the above</li></ul>                             |
| HEI INPUT | A. All of the Above  |

| DVV Clarifications   | HEI Response   |
|--|--|
| HEI to provide the grievance redressal committee details as downloadable pdfs; HEI to provide the evidences of organisational awareness and mechanism of submission of the student grievances to fully validate the metric 5.1.4 | HEI claims for All of the above. Report of Committee List for 5 Years, Summary of Grievance Redressal Committee for 5 Years, Minutes of the meetings for 5 Years, Proof of Cases, and SOP & Policy Documents of Grievance Redressal Mechanism are provided |

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### **GRIEVANCE REDRESSAL COMMITTEE DETAILS**

Please find enclosed the link for grievance redressal committee details which include,

| Particulars                    | Link             |
|--------------------------------|------------------|
| Committee List for 5 Years     | <u>View File</u> |
| Summary of Grievance Redressal | <u>View File</u> |
| Committee for 5 Years          |                  |
| Minutes of the meetings for 5  | <u>View File</u> |
| Years                          |                  |
| Proof of Cases                 | <u>View File</u> |
| SOP & Policy Documents of      | <u>View File</u> |
| Grievance Redressal Mechanism  |                  |

#### **ORGANISATIONAL WIDE AWARENESS**

Hindustan Institute of Technology & Science gives zero tolerance towards sexual harassment of women, use of all types of tobacco products, use of all types of intoxicants, use of prohibited plastic materials, traffic violations, any type of abuse and ragging

Warning boards are displayed in all building entrances and the circulars are read in all classes by the class teachers.

# **Proof of Warning Boards**



Warning boards near building Sciences Block entrance.



Warning boards near PG Block entrance.

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Warning boards near the Main Entrance.



Warning boards near Jubilee Block entrance.

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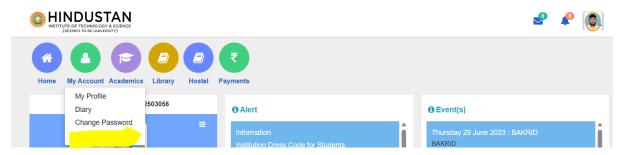
### **MECHANISM OF SUBMISSION OF STUDENT GRIEVANCES**

#### **Establishment Of Online Grievance Redressal Mechanism**

As per the AICTE regulations 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019, Student Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students and their parents.

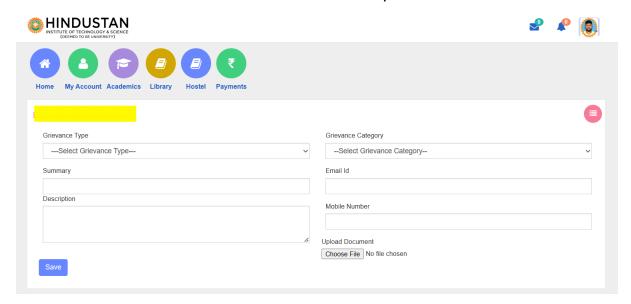
Provision has been made available in the Students and Parents ERP Portal, for registering the grievance.

Weblink to the ERP Portal: https://hindustanuniv.ac.in/erp.php



Provision for Grievance Request in ERP Student Portal

The students and their parents approach the Grievance Redressal Committee and submit / register any grievance online, which will be accessed by the GRC headed by the Dean Student Affairs and appropriate action taken and the decision of the GRC will be intimated to the complainant.



Grievance Request Window in ERP Student Portal

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Alternatively, the students and parents can also submit their grievances via mail to <a href="mailto:studentaffairs@hindustanuniv.ac.in">studentaffairs@hindustanuniv.ac.in</a> and appropriate action taken and the decision of the GRC will be intimated to the complainant.

UGC provided various mechanisms to resolve the issues and concerns of various stake holders. Because of non-availability of a single window system the stake holders were lodging multiple complaints /grievances at various places. Due to that the redressal mechanisms was at slow pace, which was also causing further concerns to the stake holders. The resolution of Institutional Entity Grievances has always been a top priority of the University Grant Commission. UGC took advantage of ICT enhancements and came up with the "e-Samadhan Online Grievance Registering and Monitoring System" It is a digital platform for Stake holders to identify and apply for grievances/feedback/queries. This platform ensures a time-bound mechanism for redressal of the grievances.



Log in Page in E Samadhaan Portal of UGC



Dashboard of HITS Login in E Samadhaan Portal of UGC

Registrar
Registrar
Hindustan Institute of Technology & Science
Padur, Kelambakkam,

Chennai - 603 103.